

Human Rights



- 7.1. Respect for the rights of Indigenous People
- 7.2. Training of Security Personnel
- 7.3. Training of employees in Human Rights Policies and Procedures



A Company Committed to respecting Human Rights

As part of its commitment to respect Human Rights, in 2013, DINANT took the initiative to unilaterally withdraw firearms from its security officers at all plantations and manufacturing facilities in Honduras. It conducted risk assessments at all its facilities and functions. To address these risks, action plans have been developed and the company has adopted and implemented the Voluntary Principles on Security and Human Rights. This ensures respect for human rights in all operations and strengthens the company's relationships with its stakeholders transparently.

The results of this initiative have been independently verified by the International Finance Corporation (IFC) using the U.S. law firm Foley Hoag LLP.

DINANT is the first and only agricultural and consumer products manufacturing business in the world to adopt and implement the Voluntary Principles on Security and Human Rights. Because of this commitment and the work it is doing in this area, it was invited to become an engaged member of the Voluntary Principles on Security and Human Rights, with the intention of becoming a full member of this initiative soon.



Respect for the rights of Indigenous People

As part of its Human Rights Policy, the company affirms its commitment to respect indigenous peoples as permanent societies, as well as ethnic and cultural diversity for the integration of peoples; all of this under the UN Declaration on the Rights of Indigenous Peoples and ILO Convention 169 on the Defense of Indigenous Rights.

Training of Security Personnel

DINANT's commitment to Human Rights and the professional performance of its men and women security personnel remains steadfast. DINANT's Ethical Standards, Security Policy, Human Rights Policy, and Sustainability Policy are part of its fundamental commitments as an organization.

For DINANT, improving the professional capabilities and performance of its security team remains a priority. For this reason, it trains 100% of its Security Officers in the Voluntary Principles of Security and Human Rights Program, which includes the evaluation of risk matrices, relations with Public and Private Security Forces, and the interaction with our security providers, as well as the rules for the use of force.

The company remains a leader in the provision of professional property security while respecting the human rights of all persons and the people on its premises.

Result per year

2019

2020

3,617 people trained in the Voluntary Principles on Security and Human Rights during 2019 and 2020.

SITIE	Man Hours		Total Participants	
COMAYAGUA	1,292	625	1,161	496
AGUÁN	457	744.5	317	709
LEÁN	85	501	71	285
SAN PEDRO SULA	396	338	132	169
ZACATE GRANDE	28	485	14	263
TOTAL	2,257	2,693.5	1,695	1,922

PARTICIPANTS	Male ♂		Female ♀	
INTERNAL SECURITY	312	159	32	4
EXTERNAL SECURITY	0	13	0	3
EMPLOYEES	347	1,145	245	408
COMMUNITIES	131	50	306	92
AUTHORITIES	155	29	10	19
TOTAL	1,043	1,396	652	526

Training of employees in Human Rights Policies and Procedures

In all induction processes, training is provided on the company's Sustainability Policy and Code of Ethics, which includes issues of respect for human rights. This ensures that there are no cases of discrimination and implementing free inclusion in all labor processes.

