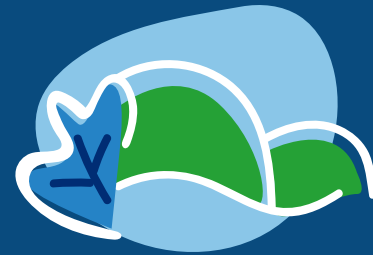


Sustainability Management



- 3.1. Sustainability Policy
- 3.2. Sustainability Strategy
- 3.3. Environmental and Social Management work Pillars
- 3.4. Stakeholder Engagement
- 3.5. Impacts and risks
- 3.6. Alignment with Sustainable Development Goals
- 3.7. Certifications and Programs



Sustainability Policy

The Company has incorporated social and environmental elements into its Business Strategy in order to meet its commitment to sustainable development. During this reporting period, the Company's Sustainability Strategy has enabled it to ensure a balance between economic growth, environmental protection and social welfare.

DINANT's Corporate Relations and Sustainability Department is responsible for leading, designing, implementing and monitoring the Sustainability Strategy.

Through its Sustainability Policy, DINANT focus on 9 main pillars:

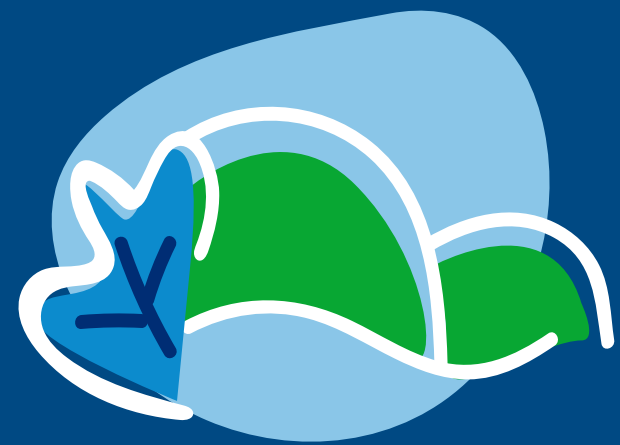


Sustainability Strategy

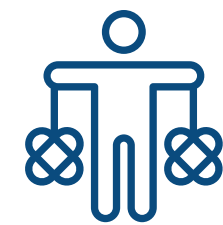
During this reporting period, DINANT carried out a series of workshops with all company departments, as well as interviews with key personnel and document review. Based on an analysis of impacts and stakeholders, the company developed a work plan for each of the components of the Sustainability Strategy.



Environmental and Social Management work Pillars



Community management pillars



Life Quality



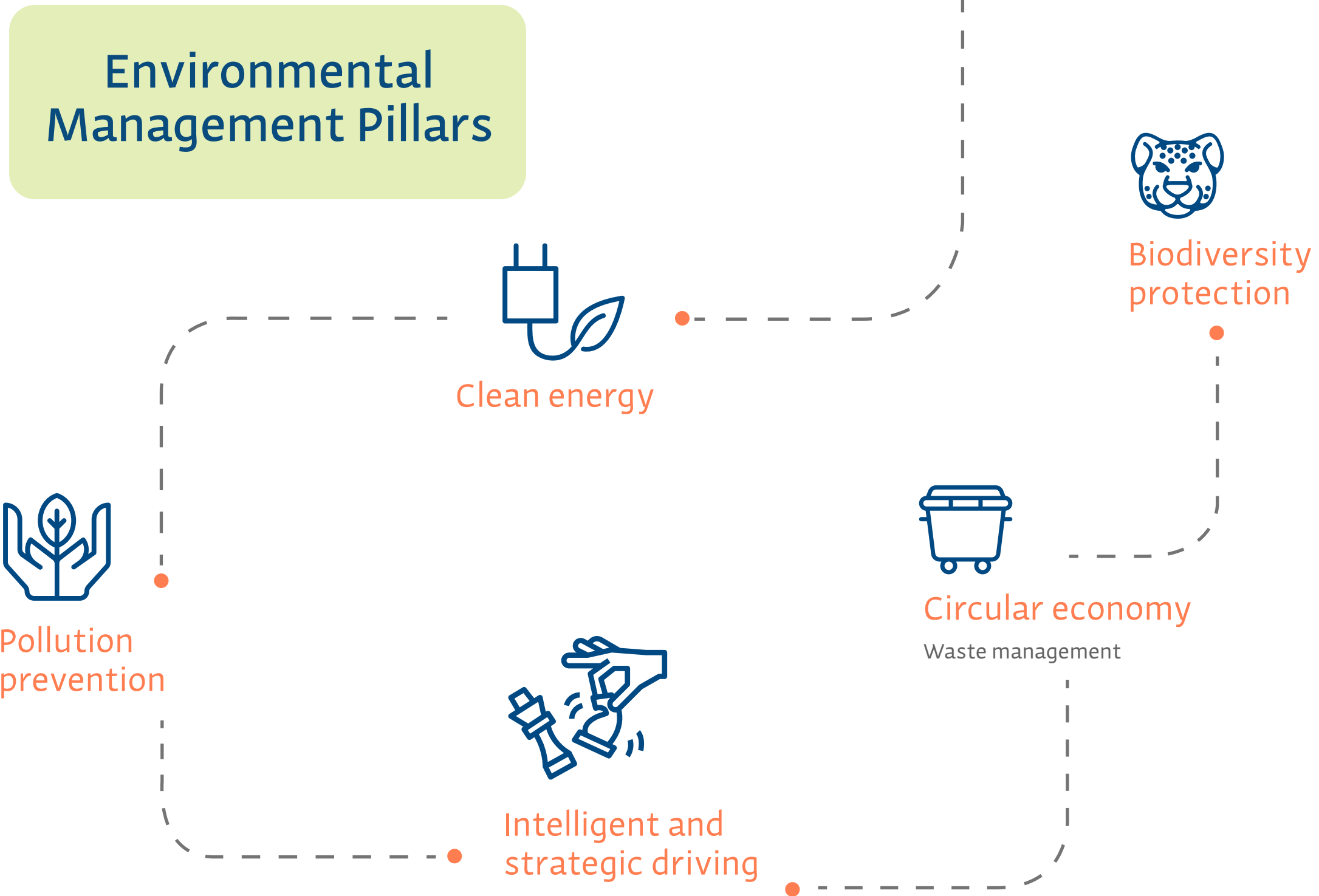
Environmental Sustainability



Education, Health and Nutrition



Community Development



Stakeholder Engagement

DINANT has identified the following Stakeholders for its businesses:



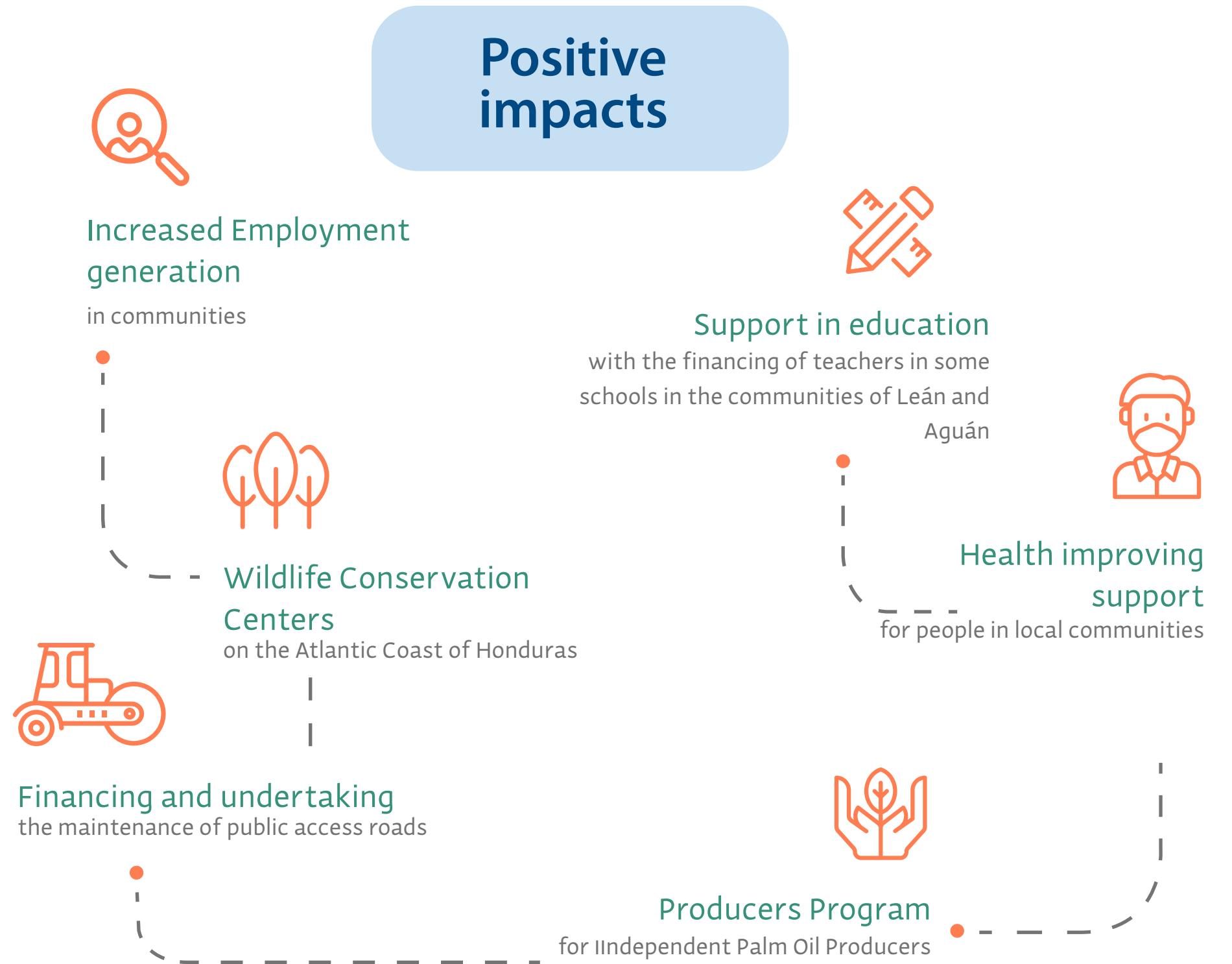
Impacts and risks

The Company, for its Palm Oil operations in the Lean and Aguán valleys, updates a Social and Environmental Impact Study carried out in 2016 every two years.

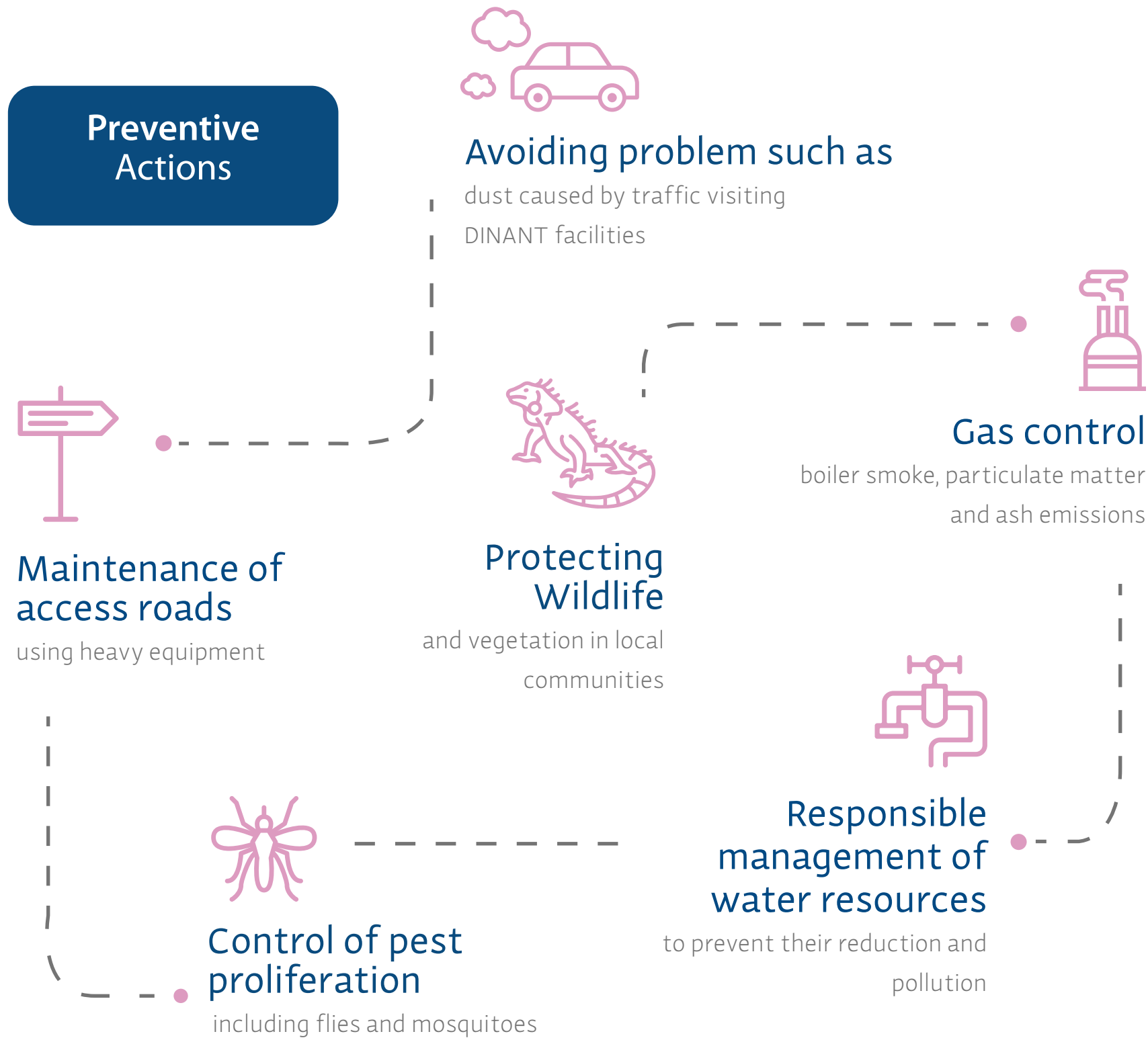
This Study is achieved throughout participatory workshops with members of the communities

in order to identify possible environmental and social impacts, as well as potential risks to subsequently develop and implement mitigation and monitoring plans for all those identified as negatives and enhancing the positive ones.

For the 2019 update, the results were:



Preventive Actions



Alignment with Sustainable Development Goals



Zero hunger

Target 1: By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.

Our contribution

- Founding partner and active member of the Honduras Food Bank.
- Support for 106 social organizations in Honduras in 4 different departments.
- Active member of Food Banks in other Central American countries.



Good Health and Wellbeing

Target 3: By 2030, reduce by one third premature mortality from non-communicable diseases by one-third through prevention and treatment and promote mental health and well-being.

Our contribution

- Provide health programs and clinics for employees.
- Make DINANT's medical personnel available to local people in community health centers.
- Support for fumigation campaigns in communities.



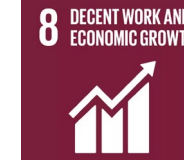
Quality education

Target 3: By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and higher education, including university.

Target 4: By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.

Our contribution

- Professional development programs for employees.
- Financing of 12 teachers for schools in some communities.
- Infrastructure improvement for some local public schools where the company operates.
- Parenting Workshops.



Decent work and economic growth

Target 5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and people with disabilities, and equal pay for work of equal value.

Our contribution

- Decent employment for 5,836 employees in Honduras.
- 62 people with disabilities are part of the work team.
- Salary strategies based on the valuation of jobs and without regard for gender, race, age, sexuality or disability.



Climate action

Target 3: Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.

Our contribution

- Wildlife Conservation Centers for the preservation of natural resources and Biodiversity Centers.
- Environmental education activities with different stakeholders.
- Reforestation activities, as well as beach and community cleanups by our volunteers.



Alliances to achieve objectives

Target 16: Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources to support the achievement of the Sustainable Development Goals in all developing countries.

Our contribution

- Strategic members of the Honduran Food Bank.
- Partnership with Cementos ARGOS for waste management project.
- Members of the business Alliance for Sustainability.



Peace, Justice and Strong Institutions

Target 1: Significantly reduce all forms of violence and related death rates worldwide.

Our contribution

- Implementation of the Voluntary Principles on Security and Human Rights Program.
- Grievance Mechanism for communities and other stakeholders.
- Social structure for community service.

Certifications and Programs

DINANT is committed to constantly improving the social and environmental impact of its production process, and the safety and quality of its products. The Company has been awarded the following certifications:



ISO 14001 Environmental Management System



ISO 45001 Occupational Health and Safety Standard



ISO 9001 Quality Management System



ISCC Plus Standard



ISCC International Sustainability and Carbon Certification Standard



HACCP Food Safety Standard



Kosher-Pareve



Orthodox Union: Kosher-Pareve



SQF Food Quality Safety Standard



Engaged Member of Voluntary Principles on Security and Human Rights Program



BASC Standard Certification for Secure Commerce